



## X Factor @ Workplace

By Ram Krishna Sinha

McGraw Hill Education, 2012. Softcover. Book Condition: New. First edition. For a budding professional, venturing into a career is a move that is attached to a myriad of emotions where he/she is apprehensive, unsure and even scared as to how they are to adapt and mould themselves to the culture and dynamics of an organization. It's not just a skill-set that would guide the professional to succeed and carve a niche, but it's the change in mind-set that plays a vital role, and this change in mind-set is what is popularly called the 'X Factor @ Workplace'. Underlining and emphasizing on this quality, the author has explained how a young professional can evolve into an independent, thoughtful, committed and well- rounded individual, by following some simple steps and seeking answers to questions that they face in their day-to-day work life. The book also guides the organization on how to shape itself to become an employee-friendly place where the worker feels comfortable and motivated and hence is able to perform better and realize his/her full potential. The prominent features and highlights of the book are: Avoids the conventional preachy self-help style of narrative Does not focus only on the individual but...



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